



Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

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**To: Chief Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officers
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each CHO Heads of HR
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery
Each Clinical Director**

From: Anne Marie Hoey, National Director Human Resources

Date: 31st March 2020

Re: HR Circular 020/2020: Revised Occupational Health Information

Dear Colleagues,

I write to advise you that revised occupational health information is now available on www.hpsc.ie.

The Interim Guidance for Coronavirus - Healthcare Worker Management By Occupational Health version 10, 31 March 2020 is now available [here](#).

Derogation for the return to work of Healthcare Workers (HCW) who have been advised to restrict their movements BUT are identified as essential for critical services, Version 3, 30 March 2020

This document refers to a process for derogation with regard to HCWs who are restricting their movements due to Close Contact with a COVID-19 case, or due to international travel after 6pm on the 16th Mar 2020 and other HCWs who are

required to self-isolate or restrict movements but who are deemed lower risk. Many areas are experiencing a shortage of HCWs as a result of COVID-19 and the requirement for HCW to self-isolate or restrict movements. This measure is being put in place to mitigate the risks in the direct provision of services for patient in critical areas within services while also ensuring ongoing staff safety. The document is available at by accessing the following [link](#).

Pregnant Healthcare Workers (HCWs), Vulnerable HCWs and HCW with Other Pre-Existing Disease Version 3, 30 March 2020

This guidance provides up to date advice for vulnerable HCWs, HCWs with pre-existing disease and HCWs who are pregnant, and their managers. [Occupational Health Guidance HCWs](#)

Please ensure that this Circular, the updated advice and related documents are brought to the attention of managers within your area of responsibility and updated information is disseminated to all employees (including those who are absent from work on any type of leave). You are reminded to regularly check www.hpsc.ie and <https://healthservice.hse.ie/staff/news/coronavirus-news/> for the most up to date occupational health advice during the COVID-19 pandemic.

Yours sincerely



Anne Marie Hoey
National Director Human Resources



“To view the Health Services People Strategy 2019 - 2024 please click [here](#).”

Need information and advice on COVID-19 Go to www.hse.ie/coronavirus