



For the attention of Mechanical Members

Connect Trade Union Irelands largest Craft Union and representative of Mechanical Craft Workers has written to the employer body seeking an urgent meeting to discuss the following;

1. Implementation of a 7% pay claim to take effect from the 1st April 2019.
2. That a weekly payment of €40 (nett) to alleviate the cost related to transport as a result of working in the Mechanical Contracting sector be introduced.
3. That Country Money/Subsistence be applied daily at a value of €50 per day for each of the 7 days per working week (subject to revenue approval).
4. That any variation sought to the current Sectoral Employment Order ensure that the % payment to the CWPS from both the Employer & Employee is based on the Mechanical Craft rate of pay and not the Construction Craft rate of pay.

As you may be aware the current Sectoral Employment Order which makes rates of pay and the provision of Pension/Sick Pay and Death-in-Service benefit legally binding, will be one year in existence this March 2019, after which a variation can be sought. This is why the timing of this claim is so important.

We would ask you to support your Union in pursuing this claim by ensuring all your colleagues throughout the industry (including those working for sub-contractors and agencies) are Union members.

We encourage all workers to:

- Join Connect Trade Union if they are not a Union member, log on to www.connectunion.ie to join,
- Only work alongside Union workers,
- Report Contractors/Subbies/Labour Agencies who do not apply legally binding terms & conditions or agreed terms & conditions of employment to the Union at construction@connectunion.ie
- Where necessary take a stand to protect these terms & conditions as part of your Union.

Remember, Always work Union.

Brian Nolan,
Assistant General Secretary.

22nd January, 2019.