



### For the attention of Electrical Members

Towards the end of 2018 Connect Trade Union, the Electrical Contractors Association and the Association of Electrical Contractors Ireland, applied to the Workplace Relations Commission seeking an examination of the electrical contracting sector with a view to having a Sectoral Employment Order enacted which would make the provision of rates of pay, pension/sick pay & death-in-service become mandatory under law.

This process is currently underway and we will continue with our efforts to ensure that where possible the law can help protect your terms & conditions of employment. In the meantime however, the union has lodged a claim for pay increases and assistance with the cost of transport related to working on sites.

The claim is formulated as follows;

1. Implementation of a 7% pay claim to take effect from the 1<sup>st</sup> April 2019.
2. That the current payment of bus fares under section 6 (b) of the Collective Employment Agreement should be replaced by a weekly payment of €40 (nett) to alleviate the cost related to transport as a result of working in the Electrical Contracting sector.

Please note that there is an outstanding claim to increase the country money/subsistence (which requires approval from Revenue).

We would ask you to support your Union in pursuing this claim by ensuring all your colleagues throughout the industry (including those working for sub-contractors and agencies) are Union members.

We encourage all workers to:

- Join Connect Trade Union if they are not a Union member, log on to [www.connectunion.ie](http://www.connectunion.ie) to join,
- Only work alongside Union workers,
- Report Contractors/Subbies/Labour Agencies who do not apply legally binding terms & conditions or agreed terms & conditions of employment to the Union at [construction@connectunion.ie](mailto:construction@connectunion.ie)
- Where necessary take a stand to protect these terms & conditions as part of your Union.

Remember, Always work Union.

*Brian Nolan,*  
*Assistant General Secretary.*

*22<sup>nd</sup> January, 2019.*