

Mr Jimmy Nolan
Group Secretary
ESB Group of Unions
41 Merrion Square
Dublin 2

17 October 2017

Dear Jimmy

Further to Fiona MacGregor's e-mail of 11 September 2017, the term of the current ESB ESOP Trustee Board will end on 7 December 2017. On that date, existing Trustee Directors will resign and members of the new Trustee Board will be appointed.

The Group of Unions can nominate four current employees for appointment to the Trustee Board and I am writing to formally request those nominations by 1 November 2017.

Please note that the Trust documentation sets out that if nominations are not received from the Group of Unions by the required date, then the Trustee is required to conduct a ballot of qualifying employees to nominate and appoint the required number of Trustee Directors.

On appointment as Trustee Directors, the four individuals nominated can then appoint one alternate to act with them on the Trustee Board.

Should you require any further information or have any queries on the nomination and appointment processes, please do not hesitate to contact Fiona or myself.

Yours sincerely



David Beattie
Chairman